



August 22, 2023

everybody

Company name: Tamron Co., Ltd. Representative:

Shogo Sakuraba, President and Representative Director (Code No. 7740,

Tokyo Stock Exchange Prime) Inquiries: Hideyuki

Nonaka, Executive Officer and General Manager of Corporate Strategy Headquarters

(TEL. 048-684-9111 (generation))

Notice Regarding Change (Resignation) of Representative Director and Director

The Company announced today that former President and Representative Director Shiro Ajisaka (hereinafter referred to as "Mr.

Since there was a request to resign from the role, we accepted this and at the Board of Directors meeting held today

We have decided to move, so we will inform you as follows.

member

1. Details of the change

full name	New job title	Old job title
Shogo Sakuraba	Representative Director and President	Executive vice-president
Shiro Ajisaka	- (resignation from director)	Representative Director and President

2. Change (resignation) date August 22,

2023

3. Reason for change

On July 9, 2023, Ms. Ajisaka accompanied a third-party woman on a business trip to the external point of contact for the internal reporting system operated by the Company.

In response to a whistleblower report stating that the Company's expenses had been diverted for private purposes, the Company's Audit & Supervisory Board Members and Outside Directors

We have conducted an investigation into this fact. As a result, Mr. Ajisaka has been doing this multiple times a month for at least the past five years.

The fact that the above third-party woman ate and drank at a specific restaurant involving the above-mentioned third-party woman, and the company was made to bear the expenses.

(hereinafter referred to as the "Matter") has come to light. In response to the occurrence of

this incident, Mr. Ajisaka requested that he resign from the position of representative director and director as of today.

Therefore, the Company has accepted this request and has resolved to select a successor president and representative director at the meeting of the Board of Directors held today.

The Company takes the incident very seriously, and at the meeting of the Board of Directors held today, the Company decided to

An investigative committee consisting of independent, neutral and fair external experts and independent outside directors of the Company (hereinafter referred to as the "Special Investigative Committee")

It's called.) and resolved to conduct a thorough fact-finding investigation on this matter.

The Company will fully cooperate with the investigation by the Special Investigation Committee and proceed with the investigation as soon as possible. Also special

If there are any matters that should be disclosed during the investigation by the Investigation Committee, we will promptly announce them and report them to the Special Investigation Committee.

We plan to notify you of the results of the investigation as soon as we receive the investigation report.

4. Biography of new representative director

date of birth	Biography	Number of shares owned
April 1, 1958	April 1981 January 2005 January 2008 March 2014 March 2016 Joined our company Executive Officer, General Manager of Optical Development Division Senior Executive Officer, General Manager of Optical Development Division Director, Executive Vice President (current position)	8,600 shares

that's all